



Position: Attending Nurse Practitioner
Community: Glen Hill Terrace
Responsible to: Home Administrator
Current Vacancy: 1 Full Time Position Available at Glen Hill Terrace – Whitby
Contact: Interested Applicants, please email your resume to careers@dchomes.ca

Durham Christian Homes is a not-for-profit, charitable organization, owing two independent senior living towers, as well two long-term care homes. We are currently recruiting for the full time position of Nurse Practitioner at our Glen Hill Terrace long term care home, located in Whitby, ON.

The Attending Nurse Practitioner (Attending NP) reports directly to the Home Administrator and is also accountable to the home's Medical Director for meeting the long-term care home's (LTCH) policies, procedures, and protocols for medical services. The Attending NP is an autonomous primary care provider to residents and works within their legislative scope of practice as described and outlined by the College of Nurses of Ontario. The Attending NP collaborates with the resident and family/caregiver, and the health care team in the development, implementation and evaluation of the resident's plan of care; provides leadership and mentorship to LTCH staff that enhances their knowledge, assessment skills, and ability to care for residents in place; and leads and collaborates in research, education, and evidence-based practice initiatives to optimize the resident, LTCH and health system outcomes.

Responsibilities include but are not limited to:

- Provides comprehensive primary care to residents as part of the interdisciplinary health care team.
- Performs a person-centered health assessment of residents on admission, annually and as needed (including quarterly medication reviews).
- Conducts person-centered comprehensive health histories.
- Collaborates with the resident to develop a person-centered plan of care.
- Engages with the resident and their family in regular dialogue about their care plan.
- Engages residents and their family in dialogue to determine what is important to them for health and quality of life.
- Provides person-focused health education.
- Participates in regular care conferences.
- Manages the care of residents by providing pharmacological, complementary and/or counselling interventions, and performs procedures within the NP scope of practice.
- Orders and/or performs appropriate screening and diagnostic investigations, interpreting results, and assuming responsibility for follow-up.
- Diagnoses acute and chronic health conditions.
- Liaises with discharge planning services for hospitalized residents to ensure a smooth transition back to the LTCH.
- Collaborates and consults with physicians, the Director of Nursing, nursing staff, interdisciplinary team members and external resources regarding a resident's plan of care.
- Assists, supports, guides and provides consultation to the Director of Nursing, nursing staff and interdisciplinary team members regarding challenging clinical situations.
- Makes referrals to specialized consultants, services, and other health providers.
- Accepts referrals from interdisciplinary team members.
- Advocates for and provides palliative and end-of-life care.
- Documents clinical data, assessment findings, diagnoses, plans of care, therapeutic interventions, resident responses, and clinical rationale in a timely and accurate manner.

Qualifications:

- College of Nurses of Ontario registration in the Extended Class
- Experience in Gerontology/Certification from the Canadian Nurses Association is an asset
- Membership with Nurse Practitioners' Association of Ontario (NPAO) (preferred)
- Knowledge about primary health care issues in long-term care facilities
- The successful candidate will be required to provide a complete and current Vulnerable Sector Check (including a Criminal Background Check) or be willing to obtain one.
- The successful candidate will be required to provide acceptable proof of compliance with the organization's Coronavirus Immunization Policy.