



## DURHAM CHRISTIAN HOMES

SENIORS' HOUSING, ASSISTED LIVING AND LONG TERM CARE

<b>Position:</b>	<b>Attending Nurse Practitioner</b>
<b>Community:</b>	<b>Glen Hill Terrace Christian Homes Inc.</b>
<b>Responsible to:</b>	<b>Home Administrator</b>
<b>Current Vacancy:</b>	<b>1 Full Time Position Available at Glen Hill Terrace – Whitby 1 Full Time Position Available at Glen Hill Strathaven - Bowmanville</b>
<b>Contact:</b>	<b>Interested Applicants, please email your resume to <a href="mailto:careers@dchomes.ca">careers@dchomes.ca</a></b>

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The Attending Nurse Practitioner (Attending NP) reports directly to the Home Administrator and is also accountable to the home's Medical Director for meeting the long-term care home's (LTCH) policies, procedures, and protocols for medical services. The Attending NP is an autonomous primary care provider to residents and works within her/his legislative scope of practice as described and outlined by the College of Nurses of Ontario. The Attending NP collaborates with the resident and family/caregiver, and the health care team in the development, implementation and evaluation of the resident's plan of care; provides leadership and mentorship to LTCH staff that enhances their knowledge, assessment skills, and ability to care for residents in place; and leads and collaborates in research, education, and evidence-based practice initiatives to optimize the resident, LTCH and health system outcomes.

Responsibilities include but are not limited to:

- Provides comprehensive primary care to residents as part of the interdisciplinary health care team.
- Performs a person-centered health assessment of residents on admission, annually and as needed (including quarterly medication reviews).
- Conducts person-centered comprehensive health histories.
- Collaborates with the resident to develop a person-centered plan of care.
- Engages with the resident and their family in regular dialogue about their care plan.
- Engages residents and their family in dialogue to determine what is important to them for health and quality of life.
- Provides person-focused health education.
- Participates in regular care conferences.
- Manages the care of residents by providing pharmacological, complementary and/or counselling interventions, and performs procedures within the NP scope of practice.
- Orders and/or performs appropriate screening and diagnostic investigations, interpreting results, and assuming responsibility for follow-up.
- Diagnoses acute and chronic health conditions.
- Liaises with discharge planning services for hospitalized residents to ensure a smooth transition back to the LTCH.
- Collaborates and consults with physicians, the Director of Nursing, nursing staff, interdisciplinary team members and external resources regarding a resident's plan of care.
- Assists, supports, guides and provides consultation to the Director of Nursing, nursing staff and interdisciplinary team members regarding challenging clinical situations.
- Makes referrals to specialized consultants, services, and other health providers.
- Accepts referrals from interdisciplinary team members.
- Advocates for and provides palliative and end-of-life care.
- Documents clinical data, assessment findings, diagnoses, plans of care, therapeutic interventions, resident responses, and clinical rationale in a timely and accurate manner.