



Glen Hill Strathaven

RPN's, Full time, Part time and casual

Mission:

Durham Christian Homes is a welcoming community that provides exemplary, quality care to our residents through empowerment, compassion, dignity and respect.

Position Summary:

Reporting to the Director of Care, the RPN will enhance the effective management and quality of nursing practice in keeping with the Standards of the College of Nurses of Ontario and home Standards.

Summary of Responsibilities:

- Ensure resident care is provided with established nursing standards and principles, physicians' orders and administrative policies, as well as, observe, report and record vital signs, symptoms and conditions of residents, and initiate remedial health measures where appropriate. Assure observance of required techniques in nursing care.
- Assess residents and develop, implement, review and evaluate resident care plans. Monitor residents' health, notes changes in condition and assess need for referral to doctors; processes and implement physicians' orders.
- Organize and direct functions and activities related to provision of care to residents including restorative care and palliative care as required. Interprets and implements established policies, procedures and regulations.
- Plan, direct, supervise and evaluate the work of personal care staff assigned to the unit. Orient and train new personnel and may participate in in-service education. Monitor performance and conduct performance appraisal and refers problems to the Administrator.

Qualifications:

- Current Certificate of Competence from the College of Nurses of Ontario.
- Gerontology Certificate preferred.
- Knowledge of RAI-MDS
- Comprehensive knowledge of nursing and health care practices, as well as knowledge in Infection Control Practices.
- Must be fully vaccinated against COVID-19;
- Effective human relation skills and demonstrated commitment to working with seniors.
- Excellent communication skills and the ability to work independently and collaboratively are essential.
- Leadership training preferred

Interested candidates should forward their resume in confidence to: **Christine Langton**, 264 King St. E., Bowmanville, ON L1C 1P9 Fax: 905-623-2553 or clangton@dchomes.ca.